



PROGRAMME

- **PUBLIC SECTOR TRANSFORMATION**
- **GOVERNANCE AND SECURITY**



PRESENTER

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DCAO

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AGENDA

▪ **Public Sector Transformation**

- Meaning of the Public Sector
- Characteristics of the Public Sector
- Reforms Undertaken
- Key Challenges & Constraints
- Interventions for Transformation

▪ **Governance and Security**

- Meaning of Governance
- Good Governance
- Principles of Good Governance

▪ **Conclusion**

PUBLIC SECTOR TRANSFORMATION

- **Meaning of Public Sector**

- Government and publicly funded agencies providing public goods, services, and programs.

- **Characteristics of Public Sector**

- Highly skilled people
- Weak performance and accountability
- Low work ethics and corruption
- Bureaucracy
- Inefficiency in responding to citizens' needs

THE NEED FOR PUBLIC SECTOR TRANSFORMATION

- Vision 2040 aims to institute measures to strengthen Public Sector management and administration by ensuring that the public officials are fully responsible and accountable for all the resources under their control.
- Additionally, sustainable development goal No. 16 calls for building capable institutions and transformed leadership at all levels.
- Therefore, the goal of Public Sector transformation is to improve the Public Sector response to the needs of the citizens and the Private Sector.

REQUIREMENTS FOR TRANSFORMING THE PUBLIC SECTOR

- **People (Civil Servants):** Accountability for work outcomes
- **Leaders & Citizens:** Demand for accountability and value for money
- **Public Sector Infrastructure & Systems:** Transparent performance measurement systems
- **Resources:** Adequate and efficiently deployed resources for effective service delivery

REFORMS IN PUBLIC SECTOR

- Structural adjustment programs: Downsizing and cost-cutting
- Reforms in Public Service, Public Finance, Anti-corruption, and Auditing
- Oversight bodies: Public Accounts Committee, Inspector General of Government, Auditor General
- Despite reforms, public sector still lacks accountability and effective response to citizen needs.



KEY CHALLENGES IN PUBLIC SECTOR TRANSFORMING

- **Budget Misalignment:** Disconnection between national/local budgets and results
- **Weak Enforcement:** Monitoring & evaluation reports not implemented
- **Service Delivery:** Standards not enforced across sectors like health and education
- **Corruption:** Ongoing challenge in governance
- **Resource Constraints:** Insufficient revenue and inefficient use
- **Talent Management:** Difficulty in managing skilled workers and low remuneration



IPF FOR FY 2025/26

- District Unconditional Grant wage UGX 546,076,815
- District Unconditional grant non wage UGX 185,755,676
- Program conditional non wage recurrent UGX 2,056,627,781
- DDEG UGX 53,999,999
- Local revenue UGX 119,925,000
- Multi sectoral transfers to LLGs Non wage UGX 1,982,174,046
- Multi sectoral transfers to LLGs Development UGX 453,328,405

INTERVENTIONS FOR PUBLIC SECTOR TRANSFORMATION

- **Improved Accountability:** Systems to ensure civil servants are accountable
- **Better Leadership & Citizen Engagement:** Encouraging demand for accountability
- **Resource Allocation:** Ensuring adequate resources are available and well-managed
- **Decentralization:** Strengthening fiscal decentralization alongside administrative decentralization

Meaning of Governance

- The process by which decisions are made and implemented in a group or country. It affects public life and services.

Good Governance

- **Definition:** The effective management of public resources and affairs in a manner that meets societal needs while using resources efficiently.
- **Importance:** Ensures accountability, reduces corruption, and promotes sustainable development.

PRINCIPLES OF GOOD GOVERNANCE

- Constitutional democracy
- Protection of human rights
- Rule of law
- Transparency and accountability
- Government effectiveness and regulatory quality



CONCLUSION

- Good governance and public sector transformation are vital for sustainable development.
- Achieving these goals requires strong leadership, accountability, and the active participation of citizens.
- Both governance and public sector reforms need to work together to improve service delivery and respond to the needs of citizens.

THANK YOU!

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